



WINDSOR ESSEX MOBILITY GROUP ENVIRONMENTAL POLICY

The Rt. Hon. Herb Gray Parkway ("Parkway") Environmental Policy summarizes the Windsor Essex Mobility Group ("WEMG") operating authority's commitment to managing operations, including maintenance and rehabilitation to meet the intent and requirements of the Parkway's environmental commitments and obligations. WEMG affirms its mandate and conviction to:

- compliance with environmental laws, regulations and other requirements, including the Project Agreement and Environmental Approvals during operation of the Parkway;
- protect and enhance the area's natural environment;
- prevent pollution through integration of environmental protection measures into daily operations and continual improvements in environmental performance;
- raise the awareness of its employees and subcontractors so environmental protection is an integral component of daily activities.
- be an active member of the Windsor-Essex Community and responsively address concerns identified by interested parties; and
- operate the Parkway in an environmentally, socially and economically sustainable manner.

These commitments are recognized within the Parkway's Environmental Management System and provide the framework for setting and reviewing its environmental objectives. This policy will be shared with all Project Co Parties working on behalf of WEMG who must comply with these commitments.

This Policy will be reviewed and updated to ensure that it remains relevant to the nature, scale and potential environmental impacts of the Parkway.

For and on behalf of Windsor Essex Mobility Group,

Andreas Stenzel
Environmental Director

David Wang
Deputy Operations
Director

Kelly Pike
Project Co Representative/
Operations Director

As of September 29, 2023